### **Codes of Conduct**

# **Coaches**



Surf Life Saving Australia Limited (SLSA), including Wanda SLSC, is committed to the health, safety and wellbeing of all its members and is dedicated to providing a safe environment for those participating in surf life saving activities.

The SLSA **Member Protection Policy** outlines a commitment to a person's right to be treated with respect and dignity and to be safe and protected from abuse. The policy informs everyone involved in Surf Life Saving of his or her legal and ethical rights and responsibilities and the standards of behaviour that are required.

The policy applies to committees; volunteers; support personnel; all members; and any other person including but not limited to participants, parents, guardians, spectators, employees and sponsors to the full extent possible. A full copy of the policy is available at <a href="https://www.wandanippers.com.au">www.wandanippers.com.au</a>

## **Code of Conduct for Coaches**

SLSA and Wanda Junior Activities Group (Wanda JAG) requires every individual to:

- respect the rights, dignity and worth of others
- be fair, considerate and honest in all dealings with others, and be a positive role model
- make a commitment to providing quality service
- be aware of, and maintain an uncompromising adhesion to SLSA's standards, rules, regulations and policies
- demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age
- contribute to the provision of a safe environment to the conduct of all activities within surf lifesaving
- abide by the relevant role specific codes of conducts outlined below.

#### In addition, a Wanda JAG coach will:

- agree to abide by the code of conduct
- be responsible for matters concerning the coaching, training and development of surf lifesavers
- provide positive feedback to participants
- treat all participants equally
- maintain a 'duty of care' towards others and an accountability for matters relating to training and competition
- have a sound working knowledge of SLSA policies, rules and regulations and coaching techniques
- actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances
- ensure that any physical contact with others is appropriate to the situation and necessary for the persons skill development
- provide a safe environment for training and competition.
- be a positive role model for surf lifesavers and SLSA.

#### September 2013